

How to Become a Board Member

Members of the Board serve an initial term of three years, with a possibility of one or two additional three-year terms. In most cases, prospective candidates for the Board are recommended by serving members, although the Board's by-laws do not require this. A new member of the Board is selected based upon several specific criteria:

1. The candidate has a reputation as a professional who is interested in and has contributed to the practice of instructional design, staff training, or performance improvement, either in the area of research or operations.
2. The candidate is willing to make a direct contribution to the design, development, publication or other work related to the Board's projects.
3. The candidate is willing and able to participate in a working conference call on the first Saturday of each month and attend three meetings a year of three days each, often including weekend days. Meetings are usually conducted in the United States, but once a year they are held in Europe.
4. The candidate must receive a majority vote of serving Board members.

Candidates are interviewed by a serving Board member and the Board votes on his or her membership. A new Board member is invited to at least one Board meeting before their official term as a member begins, which is January immediately following the approval by the Board of their nomination.